



Achieving Sustainable Change in Safety Performance

Leaders are accountable and accept responsibility for their own safety and skills, and that of their colleagues, by participating and engaging in HSE improvement processes.

No company or leader wants their employees hurt at work. Companies are committed to safe working practices and the elimination of critical incidents and lost-time injury rates.

Our Approach

At Actualise we understand the challenges you face in the often difficult and harsh working environments and work in partnership with your company to deliver tailored solutions that not only enhance existing processes and develop skills at every level of the organisation, but also ensure increased efficiency and productivity.

We also recognise that it's no easy task to change the safety culture of an organisation. Leaders must incorporate safety processes into their everyday jobs, as well as developing critical safety leadership skills with an understanding that safety is as important as other critical tasks.

Employees must be equipped with a broadened skill set, and a strong awareness of the actions required to build safety into their daily work practises, making safety an accepted and well talked about topic amongst all employees.

Project Objectives

We work with your leaders to create a culture where:

- Employees look out for each other and intervene and coach one another to ensure others and work practices are safe
- Employees believe HSE processes will keep them safe and have the skills and knowledge to verify that controls are effective
- Employees talk to each other regarding safety concerns and acknowledge good HSE practice
- Effective use of HSE planning tools delivers safe and reliable production outcomes
- HSE is fully integrated into the company's operations
- HSE will assure high-quality and on-schedule outcomes, including increased production
- Contactors and other third-parties 'see and feel' HSE expectations, and consciously align their work practices to those standards

Your workplace is a dynamic environment with a regular influx of new employees and a constant turnover of multiple contractors working in remote and sometimes challenging locations.

Our team at Actualise will assist your people to develop the belief, attitude and skills to look out for themselves, their workmates, and those working around them to ensure a safe and efficient working environment.

Welcome to Actualise.



Delivering Value from Vision

About Us

At Actualise, we are a group of multi-disciplinary professional consultants currently undertaking projects for organisations globally, with a proven track record working with leaders and managers, helping them implement sustainable work-change strategies that drive performance, giving them the competitive edge.

Our team of consultants work anywhere in the world, though our physical offices are located in Perth, Australia; and Aberdeen, Scotland.

We travel to you to provide tailored solutions and establish long-term partnerships that help you achieve your strategic and business goals.

Our Approach

Our trusted methodology develops an organisation's discipline, innovation and flexibility. Our expertise in this area, and our tailored approach, create the highest value for your business by actualising your vision.

An organisation's vision is often buried within a project plan - We help surface it and assist the organisation to deliver optimum value. It starts with strong engagement with operational personnel in order to better understand the challenges that they face everyday.

At Actualise, we develop tailored strategies and work with key leadership members and influencers within the working environment. Our methodology does not include doing the work for them, but rather elevating their skills and giving them the tools, knowledge, practise and feedback so that they are highly proficient at leading a high-performance team.

We're not just shaping skills and application. We're shifting mindsets that enable complex systems and operations to function at a high performance level with teams who develop leadership and fortitude, to a very high standard.

Everything we do is validated, measured and reported on so that the value that is implemented can be captured and cascaded through the organisation.

Sustainable solutions are also created so that opportunities are managed successfully with efficiency and confidence, supporting ongoing performance, communication and growth.

Our many case studies demonstrate the significant measured value and positive impact we deliver to organisations looking to be the best at what they do. Please contact us to find out more.



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