



# Operational Excellence Leadership Development Program

Adapting to change is a critical factor in the survival of most organisations.

Yet many organisations simply fail to recognise the need for change or, if they do, they are unable to manage it effectively.

Actualise, has a trusted track record in helping clients develop and implement sustainable work-change strategies. Our tailored methodology takes your organisation beyond surviving and instead positions you to thrive amidst an evolving business environment.

## Culture, Leadership and Performance

In creating the right channels of communication to positively engage our teams, they will advise us on how to make further improvements. After all, who knows the job better than the people hired and trained within these roles?

The resulting culture shift offers a higher level of engagement, while better utilising each member of the team. This organisational alignment from your Operational VP to the workforce evokes a change in behaviour and mindset that leads to improved attitudes, actions, and operational results of safety, productivity and reliability.

## Our Approach

The team at Actualise consistently bring this vision of a high-performance team to reality through a range of developed leadership styles and skills.

It's much easier for organisations to display good leadership when everything is running as it should. It's when challenges arise and systems, processes, and people under pressure that a quality leadership framework and learned skillset are recognised.

Our Operational Excellence through Operational Leadership is effective because...

We structure our approach to the unique requirements of each organisation.

This level of performance is only sustainable through the inclusion of visionary, strategic, operational and people planning.

We take a business-wide approach that cuts inefficiencies and promotes best practices across the industry, driven from the top and put into practice from the bottom up.

We transform your operational team, using world-class operational standards, to ensure everyone is working as efficiently as possible.

Throughout your operational transformation, you shall continue innovating and evolving to drive business excellence in your industry.

Ultimately, the Operational Excellence through Operational Leadership Development program is about delivering best in class results using a multi-talented workforce.

Actualising these improvements, and involving your teams in the transformation processes, leads to outside-the-box thinking which delivers strategic innovation, that drives operational excellence for your business.

Welcome to Actualise.



# Delivering Value from Vision

## About Us

At Actualise, we are a group of multi-disciplinary professional consultants currently undertaking projects for organisations globally, with a proven track record working with leaders and managers, helping them implement sustainable work-change strategies that drive performance, giving them the competitive edge.

Our team of consultants work anywhere in the world, though our physical offices are located in Perth, Australia; and Aberdeen, Scotland.

We travel to you to provide tailored solutions and establish long-term partnerships that help you achieve your strategic and business goals.

## Our Approach

Our trusted methodology develops an organisation's discipline, innovation and flexibility. Our expertise in this area, and our tailored approach, create the highest value for your business by actualising your vision.

An organisation's vision is often buried within a project plan - We help surface it and assist the organisation to deliver optimum value. It starts with strong engagement with operational personnel in order to better understand the challenges that they face everyday.

At Actualise, we develop tailored strategies and work with key leadership members and influencers within the working environment. Our methodology does not include doing the work for them, but rather elevating their skills and giving them the tools, knowledge, practise and feedback so that they are highly proficient at leading a high-performance team.

We're not just shaping skills and application. We're shifting mindsets that enable complex systems and operations to function at a high performance level with teams who develop leadership and fortitude, to a very high standard.

Everything we do is validated, measured and reported on so that the value that is implemented can be captured and cascaded through the organisation.

Sustainable solutions are also created so that opportunities are managed successfully with efficiency and confidence, supporting ongoing performance, communication and growth.

Our many case studies demonstrate the significant measured value and positive impact we deliver to organisations looking to be the best at what they do. Please contact us to find out more.



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