



Getting Return from Job Safety Analysis

**“Keeping safe does not have to mean going slow.
And going slow does not guarantee the work is any safer!”**

It's a simple message but a surprisingly difficult one for employees and work teams to accept.

As a result, safety development programs are often compromised. This is why Actualise created the Getting Return from Job Safety Analysis Development Program, specifically developed as a solution to reverse that mindset. Our development program builds a culture aware of the direct correlation between effective safety tool application and the improvement of safe productivity and reliability.

Major companies around the world, particularly in the renewable resources, energy and mining sectors, are successfully using Actualise's Job Safety Analysis Development Program to create that all-important link.

Improved Safety = Stronger Performance

Organisations that complete our Getting Return from Job Safety Analysis program rapidly realise the benefits of improved and sustained productivity performance.

Striving to create a workplace that is free of accidents and injury is achievable. But to action that goal, they must first convince work teams that effective job safety analysis is critical to achieving operational goals. For that, employees at all levels need to understand and accept that safety analysis is part of the process required to do the job right the first time, every time.

In other words, safety tools such as JSA, work planning, risk assessment and teamwork equate to excellence in performance, quality, and improved environmental outcomes.

Our Approach

At Actualise we operate on the premise that learning is the motivator for change – but learning is only one component. It's vital that what has been learnt also be incorporated into part of workplace operations.

For these reasons, our Getting Return from Job Safety Analysis development program consists of 3 main elements:

- First, we work with you to better understand the organisation's safety culture and its current application of job safety analysis.
- Then we design a developmental workshop to identify and develop the skills, knowledge and commitment of people and work teams.
- Finally, a workplace coaching is conducted for all participants and work teams to assess progress to ensure skills transfer to the workplace that underpin safe production and deliver the daily plan.

Development Program Objectives

This development program is far more than a training initiative. It is aimed at driving cultural change so that safety performance is recognised as an essential factor in achieving operational goals.

At the end of the development program, participants will be able to effectively apply job safety analysis tools. They will also be firm believers in the direct link between:

- An individual's personal safety goals and the organisation's vision for safety improvement
- Job safety and improved performance by work teams.

At Actualise, we place a high emphasis on the need for strong leadership to overcome basic human instincts to resist change.

After all, to achieve sustainable value, a team needs to share a singular collective vision – this is made possible with our development programs.

Welcome to Actualise.



Delivering Value from Vision

About Us

At Actualise, we are a group of multi-disciplinary professional consultants currently undertaking projects for organisations globally, with a proven track record working with leaders and managers, helping them implement sustainable work-change strategies that drive performance, giving them the competitive edge.

Our team of consultants work anywhere in the world, though our physical offices are located in Perth, Australia; and Aberdeen, Scotland.

We travel to you to provide tailored solutions and establish long-term partnerships that help you achieve your strategic and business goals.

Our Approach

Our trusted methodology develops an organisation's discipline, innovation and flexibility. Our expertise in this area, and our tailored approach, create the highest value for your business by actualising your vision.

An organisation's vision is often buried within a project plan - We help surface it and assist the organisation to deliver optimum value. It starts with strong engagement with operational personnel in order to better understand the challenges that they face everyday.

At Actualise, we develop tailored strategies and work with key leadership members and influencers within the working environment. Our methodology does not include doing the work for them, but rather elevating their skills and giving them the tools, knowledge, practise and feedback so that they are highly proficient at leading a high-performance team.

We're not just shaping skills and application. We're shifting mindsets that enable complex systems and operations to function at a high performance level with teams who develop leadership and fortitude, to a very high standard.

Everything we do is validated, measured and reported on so that the value that is implemented can be captured and cascaded through the organisation.

Sustainable solutions are also created so that opportunities are managed successfully with efficiency and confidence, supporting ongoing performance, communication and growth.

Our many case studies demonstrate the significant measured value and positive impact we deliver to organisations looking to be the best at what they do. Please contact us to find out more.



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